



*City of Elba, Alabama*

200 Buford Street  
Elba, Alabama 36323

**Tom Maddox**  
Mayor

**Sally Bane**  
City Clerk

**Felisa Cole**  
Asst. City Clerk

**JOB TITLE: Chief of Police**

FLSA Status: Exempt

Opening Date: Immediately

Closing Date: October 16,2023

The City of Elba is now accepting applications for the position of Chief of Police. The Chief of Police is appointed by the City Council.

**Job Summary:** Responsible for directing all activities and employees of the Police Department. Prepares budgets and recommends expenditure of funds. Coordinates and cooperates with other law enforcement efforts and city personnel.

**Required Knowledge, Skills and Experience:** Extensive knowledge of principles and practices of modern police science, organizational, operational and administration skills. Thorough knowledge of city, state and federal laws, rulings, guidelines and interpretations related to law enforcement. Ability to analyze situations and adopt quick, effective, and reasonable courses of action.

**Qualifications:**

- Must be certified as a law enforcement officer as established by Alabama law.
- Possession of a valid AL Driver's license with a clear MVR.
- Any combination of education, training, and experience equivalent to a college degree in criminal justice.
- Ten years in progressive responsible experience in law enforcement preferring the last 5 years in management.

**Benefits:** The City of Elba offers BC BS Health and Dental Insurance, State Retirement, provides a vehicle, paid hazardous duty pay, paid vacation, sick time and holiday pay.

**Salary:** Based on Experience and qualifications: \$50,000 to \$60,000.

Applications are available at City Hall, 200 Buford Street, Elba, AL 36323 or online at [elbaal.gov](http://elbaal.gov). All applications should be submitted to Elba City Hall. You may also email your application, resume and cover letter to [sbane@elbaal.gov](mailto:sbane@elbaal.gov). Be sure to specify in the subject line of the email the position that you are applying for in order to be considered for this position.

**EOE**